CS-19-077

CONTRACT APPROVAL FORM CONTRACTOR INFORMATION			(Contract Management Use only) CONTRACT TRACKING NO.		
Name: University of Florida Board of Trustees			Um2784		
Address: 653-1 W. 8th Street	Jacksonville	FL	32256		
Address:	City	State	Zip		
Contractor's Administrator Name:	Ti	tle:_Deputy	Director, Contracts		
Tel#: (904) 244-8467 Fax:					
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			ct Value: N/A		
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How Procured:Sole SourceSingle SourceITB					
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Department Head Signature			ting Department		
2. Contract Management	Date IN		g Source/Acct #		
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Michael Mullin		Date			
RETURN ORIGINAL(S) TO CONTRACT MANAGEMEN Original: Clerk's Services; Contract Copy: Department Office of Management & E Contract Management Clerk Finance Revised 4/05/2017	or (original or cert		DLLOWS:		

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BUSINESS ASSOCIATE AGREEMENT (University is Business Associate)

This Business Associate Agreement ("Agreement") effective September 9, 2019 (the "Effective Date"), is entered into by and between <u>NASSAU COUNTY BOARD OF COUNTY COMMISSIONERS, FIRE RESCUE</u> <u>DEPARTMENT</u>, a political subdivision of the State of Florida ("Covered Entity") and <u>THE UNIVERSITY OF</u> <u>FLORIDA BOARD OF TRUSTEES ("Business Associate")</u>, FOR THE BENEFIT OF THE COLLEGE OF MEDICINE/JACKSONVILLE, UNIVERSITY OF FLORIDA.

WITNESSETH:

WHEREAS, Covered Entity and Business Associate have or are entering into agreements or other documented arrangements (collectively, "Business Arrangement(s)") pursuant to which Business Associate may provide services for Covered Entity that require Business Associate to access health information that is protected by state and/or federal law; and

WHEREAS, this Agreement and the Business Arrangement(s) will be executed within the mandated time so that Covered Entity and Business Associate are in compliance with state and/or federal law when Business Associate, in conjunction with services to be provided, is granted access to health information that is protected by state and/or federal law; and

WHEREAS, Business Associate and Covered Entity desire that Business Associate obtain access to such information in accordance with the terms specified herein;

NOW THEREFORE, in consideration of the mutual promises set forth in this Agreement and other good and valuable consideration, the sufficiency and receipt of which are hereby severally acknowledged, the parties agree as follows:

1. <u>Definitions</u>. All capitalized terms not otherwise defined in this Agreement shall have the meanings set forth in HIPAA, the Privacy Standards, the Security Standards, and HITECH Act (as defined herein).

2. <u>Regulatory References.</u> A reference in this Agreement to a section in HIPAA, the Privacy Standards, the Security Standards, the HITECH ACT, or implementing regulations means the section as in effect or as amended, and for which compliance is required.

3. <u>Business Associate Obligations.</u> Business Associate may receive from Covered Entity health information that is protected under applicable state and/or federal law, including without limitation, protected health information ("PHI") as defined in the regulations at 45 CFR Parts 160 and 164 (the "Privacy Standards") promulgated pursuant to the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). Business Associate agrees not to use or disclose (or permit the use or disclosure of) PHI in a manner that would violate the requirements of the Privacy Standards if the PHI were used or disclosed by Covered Entity in the same manner. Business Associate shall use appropriate safeguards to prevent the use or disclosure of PHI other than as expressly permitted under this Agreement or as Required By Law.

4. <u>Use of PHI</u>. Business Associate may use PHI received from Covered Entity (i) for the purpose of performing services for Covered Entity as such services are defined in **Business Arrangement(s)**, and (ii) as necessary for the proper management and administration of the Business Associate or to carry out its legal responsibilities, provided that such uses are permitted under federal and state law.

5. <u>Disclosure of PH1.</u> Business Associate may disclose PHI as necessary to perform its obligations under the **Business Arrangement(s)** and as permitted by law, subject to the principle of "minimum necessary" (reference Section 6 herein). If Business Associate discloses PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity, to agents, including a subcontractor (collectively, "Recipients"), Business Associate shall require Recipients to agree to the same restrictions and conditions that apply to the Business Associate under this Agreement. Business Associate shall report to Covered Entity any unauthorized use or disclosure of PHI received from Covered Entity, of which it becomes aware.

6. <u>Minimum Necessary</u>. Business Associate shall at all times comply with the "minimum necessary" requirements for use and disclosure of PHI, as defined in the Privacy Standards, Security Standards, HITECH Act, and any implementing regulations. As required by the HITECH Act, the use, disclosure, or, request of PHI, shall be limited, to the extent practicable, to a limited data set or, if needed, to the minimum necessary to accomplish the intended purpose of such use, disclosure, or request. In addition, the entity disclosing the PHI (as opposed to the requester) shall make the minimum necessary determination.

7. Individual Rights Regarding Designated Record Sets, If Business Associate maintains a Designated Record Set on behalf of Covered Entity, Business Associate shall (a) permit an Individual to inspect or obtain a copy of PHI contained in that set about the Individual under conditions and limitations required under 45 CFR § 164.524, and (b) amend PHI maintained by Business Associate as requested by Covered Entity and in accordance with the Privacy Standards set forth at 45 CFR § 164.526. Business Associate shall respond to any request from Covered Entity for access by an Individual within thirty (30) calendar days of such request and shall make any amendment requested by Covered Entity within sixty (60) calendar days of such request. The information shall be provided in the form or format requested, if it is readily producible in such form or format, or in summary, if the Individual has agreed in advance to accept the information in summary form. A reasonable, cost-based fee for copying PHI may be charged. Business Associate shall accommodate an Individual's right to have access to inspect or obtain a copy of PHI about the Individual in a Designated Record Set, unless the regulation provides for a denial or an exception expressly applies. Covered Entity within ten (10) calendar days of receipt of any request for access or amendment by an Individual. Business Associate shall have a process in place for requests for amendments and for appending such requests to the Designated Record Set.

8. <u>Accounting of Disclosures.</u> Business Associate shall make available to Covered Entity in response to a request from an Individual, information required for an accounting of disclosures of PHI with respect to the Individual, in accordance with 45 CFR § 164.528, incorporating exceptions to such accounting designated under the regulation and any additional requirements imposed by the HITECH Act and its implementing regulations. Such accounting is limited to disclosures that were made in the six (6) years prior to the request and shall not include any disclosures that were made prior to the compliance date of the Privacy Standards. Business Associate shall provide such information necessary to provide an accounting within fifty (50) calendar days of Covered Entity's request. Such accounting must be provided without cost to the Individual if it is the first accounting requested by an Individual within any twelve (12) month period; however, a reasonable, cost-based fee may be charged, for subsequent accountings if Business Associate informs the Covered Entity and the Covered Entity informs the Individual in advance of the fee, and the Individual is afforded an opportunity to withdraw or modify the request. Such accounting shall be provided as long as Business Associate maintains PHI.

9. <u>Withdrawal of Consent or Authorization</u>. Business Associate agrees, if it has notice of revocation, expiration or invalidity of patient consent for the use of PHI, to cease the use and disclosure of any such Individual's PHI except to the extent it has relied on such use or disclosure, or where an exception under the Privacy Standards expressly applies.

10. <u>Records and Audit</u>, Business Associate shall make available to the United States Department of Health and Human Services or its agents, its internal practices, books, and records relating to the use and disclosure of PHI received from, created, or received by Business Associate on behalf of Covered Entity for the purpose of determining Covered Entity's compliance with the Privacy and Security Standards or any other health oversight agency, in a time and manner designated by the Secretary.

11. <u>Notice of Privacy Practices.</u> Covered Entity shall provide to Business Associate its Notice of Privacy Practices ("Notice") when adopted and any amendments thereafter. Business Associate agrees that it will abide by the limitations of any Notice published by Covered Entity of which it has knowledge. The amended Notice shall not affect permitted uses and disclosures on which Business Associate has relied prior to the receipt of such Notice.

12. Term and Termination.

12.1 This Agreement shall commence on the Effective Date and shall remain in effect until terminated in accordance with the terms of this Section 12. Any termination shall not affect the respective obligations

or rights of the parties arising under this Agreement prior to the effective date of termination, all of which shall continue in accordance with their terms.

12.2 Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity may end the violation and terminate this Agreement and the corresponding **Business Arrangement**, provided that:

- (a) Business Associate has been afforded the opportunity to cure the breach; and
- (b) Business Associate does not cure the breach or end the violation within twenty-five (25) calendar days after written notice thereof has been given to Business Associate by Covered Entity.

12.3 If Covered Entity is in violation of any provision of the Privacy Standards, Security Standards, or HITECH Act, or applicable federal or state privacy law, or fails to observe or perform any material covenant or agreement contained in this Agreement for twenty-five (25) calendar days after written notice thereof has been given to Covered Entity by Business Associate, the Business Associate shall have the option to terminate this Agreement, provided all **Business Arrangement(s)** entered into between the parties, for which this Agreement is required, are also terminated.

12.4 Subject to the survival terms in Section 12.1, this Agreement will automatically terminate without any further action of the parties upon the termination or expiration of ALL **Business Arrangement(s)** between Covered Entity and Business Associate.

12.5 Upon termination of this Agreement for any reason, Business Associate agrees either to return to Covered Entity or to destroy all PHI received from Covered Entity or otherwise through the performance of services for Covered Entity, that is in the possession or control of Business Associate or its agents. In the case of information for which it is not feasible to "return or destroy," Business Associate shall continue to comply with the covenants in this Agreement with respect to such PHI and shall comply with other applicable state or federal law, which may require a specific period of retention, redaction, or other treatment. Termination of this Agreement shall be cause for Covered Entity to terminate any **Business Arrangement**.

13. <u>Ineligible Persons.</u> If applicable, Business Associate represents and warrants to Covered Entity that Business Associate (i) is not currently excluded, debarred, or otherwise ineligible to participate in any federal health care program as defined in 42 U.S.C. § 1320a-7b(f) ("the Federal Healthcare Programs"); (ii) has not been convicted of a criminal offense related to the provision of health care items or services and not yet been excluded, debarred, or otherwise declared ineligible to participate in the Federal Healthcare Programs, and (iii) is not under investigation or otherwise aware of any circumstances which may result in Business Associate being excluded from participation in the Federal Healthcare Programs. This shall be an ongoing representation and warranty during the term of this Agreement, and Business Associate shall immediately notify Covered Entity of any change in the status of the representations and warranty set forth in this section. Any breach of this section shall give Covered Entity the right to terminate this Agreement immediately for cause.

14. <u>Use and Disclosure in Connection with Standard Transactions.</u> If Business Associate conducts Standard Transactions (as defined in 45 CFR Part 162) for or on behalf of Covered Entity, Business Associate will comply, and will require each subcontractor involved with the conduct of such Standard Transactions to comply, with each applicable requirement of 45 CFR Part 162. If necessary to specify the duties and responsibilities of each party in conducting Standard Transactions, the parties will enter into a separate detailed trading partner agreement related to the exchange of information in electronic transactions. Business Associate, however, will not enter into, or permit its subcontractors to enter into, any trading partner agreement in connection with the conduct of Standard Transactions for or on behalf of Covered Entity that: (i) changes the definition, data condition, or use of a data element or segment in a Standard Transaction; (ii) adds any data elements or segments to the maximum defined data set; (iii) uses any code or data element that is marked "not used" in the Standard Transaction's implementation specification; or (iv) changes the meaning or intent of the Standard Transaction's implementation specification.

15. <u>Security of Electronic-PHI.</u> If Business Associate will receive, maintain, or transmit Electronic PHI ("EPHI") on Covered Entity's behalf, Business Associate will also comply and will require each subcontractor involved in such activity to comply with each applicable requirement of the regulations at 45 CFR Parts 160 and 164 governing the security of EPHI (the "Security Standards"). Business Associate shall, among other requirements:

15.1 Implement administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of such EPHI, including but not limited to the encryption safeguards set forth in the HITECH Act and its implementing regulations;

15.2 Ensure that any agent, including a subcontractor, to whom it provides EPHI, agrees to implement reasonable and appropriate safeguards to protect it in accordance with the Security Standards; and

15.3 Keep a log of all attempted and successful Security Incidents and report to Covered Entity any successful Security Incident of which it becomes aware of through its security practices, which shall include, but not be limited to, a regular review of such logs.

15.4 In accordance with § 501.171(6), Florida Statutes, if Business Associate will maintain, store, or process Personal Information (as defined in §501.171(1)(g)) on behalf of Covered Entity, Business Associate shall report to Covered Entity any unauthorized access of data in electronic form containing Personal Information as soon as practicable, but no later than ten (10) days following the determination, that the Personal Information was, or is reasonably believed to have been, acquired by an unauthorized person. Business Associate's unauthorized access report shall identify the date, estimated date or date range and scope of the unauthorized access to Personal Information, including a description of the Personal Information that was accessed or reasonably believed to have been accessed as a part of the breach of security, and Business Associate's response to the unauthorized access. Business Associate shall provide further information related to the unauthorized access as may be reasonably requested by Covered Entity.

16. HITECH Act Requirements.

16.1 <u>Effective Date/s.</u> The HITECH Act requirements set forth in this Agreement shall apply commencing on the date of enactment of the pertinent regulations, or such other date as may be specified in those regulations, whichever is later ("Applicable Effective Date").

16.2 <u>Direct Compliance</u>. Business Associate agrees to comply with all aspects of the HITECH Act. Business Associate and the Covered Entity further agree that the provisions of HIPAA and the HITECH Act that now apply directly to business associates and that are required to be incorporated by reference in a business associate agreement, including but not limited to those requirements set forth in Subtitle D of HITECH, are incorporated into this Agreement between Business Associate and Covered Entity as if set forth in this Agreement in their entirety and are effective as of the Applicable Effective Date.

16.3 <u>Standards to Secure Data.</u> The HITECH Act imposes on entities covered by HIPAA and their business associates federal breach notification requirements when "unsecured" PHI is acquired by an unauthorized party. The breach notification requirements will apply to PHI in any form. PHI may be vulnerable in any of the following commonly recognized data states:

(a) "Data in motion": Data that is moving through a wired or wireless network;

(b) "Data at rest": Data that resides in databases, files, or in storage;

(c) "Data in use": Data that is in the process of being created, maintained, updated, or destroyed; or

(d) "Data disposed": Data that has been discarded or recycled.

PHI in each of these data states, with the possible exception of "data in use," may be secured using one or more methods:

(a) <u>Encryption</u> (which will apply only to electronic information). Encryption of "data at rest" must satisfy National Institute of Standards and Technology ("NIST") Special Publication 800-111,

Guide to Storage Encryption Technologies for End User Devices. Valid encryption processes for "data in motion" must comply with the requirements of Federal Information Processing Standards (FIPS) 140-2. These include, as appropriate, standards described in NIST Special Publications 800-52; Guidelines for the Selection and Use of Transport Layer Security (TLS) Implementations; 800-77, Guide to IPsec VPNs; or 800-113, Guide to SSL VPNs; and may include others that are FIPS 140-2 validated; and

(b) <u>Destruction</u>. Destruction of PHI on paper, film, or other hard copy media must involve either shredding or otherwise destroying the PHI so that it cannot be read or reconstructed. PHI on electronic media must be cleared, purged, or destroyed consistent with NIST Special Publication 800-88, Guidelines for Media Sanitization, such that the PHI cannot be retrieved.

(c) Redaction is specifically excluded as a means of data destruction. Nonetheless, because redaction is an approved method of de-identification under HIPAA, information that has been "de-identified" is not subject to the breach notification requirements because such information is not protected under HIPAA.

16.4 <u>Unsecured PHI.</u> The following requirement shall apply to the extent that Business Associate accesses, maintains, retains, modifies, records, stores, destroys, or otherwise holds, uses, or discloses "unsecured PHI," which is defined in the HITECH Act as not secured through the use of a technology or methodology that renders the information "unusable, unreadable, or indecipherable" to unauthorized individuals. In addition to the notification requirements with respect to EPHI set forth herein above, Business Associate shall notify Covered Entity as soon as possible but not later than 10 days following the discovery of any unauthorized acquisition, access, use or disclosure of such unsecured PHI. Business Associate shall be considered to have discovered such activity as of the first day on which the unauthorized activity is known or, by exercising reasonable diligence, would have been known to the Business Associate. Such notice shall include identification of each individual whose unsecured PHI has been, or is reasonably believed by the Business Associate to have been accessed, acquired, or disclosed during such unauthorized activity. Covered Entity, at its sole discretion, shall make the determination of whether or not the definition of "Breach" as that term is set forth in the HITECH Act, 45 CFR §164.402 or in §501.171, Florida Statutes has been met.

17. <u>Red Flag Rules</u>. If Business Associate provides services with respect to patient accounts of Covered Entity, Business Associate shall implement and follow appropriate procedures to detect, prevent, and mitigate the risk of identity theft or "Red Flags" in accordance with the "Red Flag Rules" as set forth in 16 C.F.R. § 681, et seq. (the "Red Flag Rules"), and any other applicable law, rule or regulation relating to identity theft, including §501.171, Florida Statutes. Upon discovery of a Red Flag, Business Associate shall promptly notify Covered Entity of same and take appropriate steps to prevent or mitigate identity theft.

18. <u>Independent Contractors.</u> Both parties expressly intend that with regard to the provisions of this Agreement, said parties are independent contractors. Further, it is the express intent of the parties hereto that no agent, servant, contractor, or employee assigned by Business Associate to perform the Business Associate obligations described herein shall be deemed an agent, servant, contractor, or employee of Covered Entity.

19. Miscellaneous.

19.1 <u>Notice</u>. All notices and other communications required or permitted to be given or made under this Agreement shall be in writing, effective upon receipt or attempted delivery, and shall be sent by (a) personal delivery; (b) certified or registered United States mail, return receipt requested; (c) overnight delivery service with proof of delivery; or (d) facsimile with return facsimile acknowledging receipt. Notices shall be sent to the addresses below. Neither party shall refuse delivery of any notice hereunder.

COVERED ENTITY:

Nassau County Board of Commissioners Fire Rescue Department 96160 Nassau Place Yulee, FL 32097

COPY TO:	Department of Emergency Medicine College of Medicine-Jacksonville University of Florida Attn: Chair 655 W. 8 th Street Jacksonville, FL 32209
BUSINESS ASSOCIATE:	Chief Privacy Officer University of Florida P.O. Box 113210 Gainesville, FL
AND:	Office of the VP & General Counsel/Contracts 653-1 W. 8 th Street, L15 Jacksonville, FL 32209

19.2 <u>Waiver</u>. No provision of this Agreement or any breach thereof shall be deemed waived unless such is in writing and signed by the party claimed to have waived such provision or breach. No waiver of a breach shall constitute a waiver of or excuse any different or subsequent breach.

19.3 <u>Assignment.</u> Neither party may assign (whether by operation or law or otherwise) any of its rights or delegate or subcontract any of its obligations under this Agreement without the prior written consent of the other party. In no circumstance shall Business Associate subcontract, assign, or otherwise delegate any of its responsibilities under this Agreement, or the Business Arrangement(s) with Covered Entity, to any entity or person not subject to the jurisdiction of the United States of America.

19.4 <u>Severability</u>. Any provision of this Agreement that is determined to be invalid or unenforceable will be ineffective to the extent of such determination without invalidating the remaining provisions of this Agreement or affecting the validity or enforceability of such remaining provisions.

19.5 <u>Amendment.</u> The parties agree to take such action to amend this Agreement from time to time, as is necessary, for Covered Entity and Business Associate to comply with the requirements of HIPAA, the Privacy Standards, the Security Standards, the HITECH Act, and any implementing regulations. Notwithstanding the foregoing, the parties agree to comply with all applicable federal and state laws, rules and regulations related to PHI or to the performance of the parties pursuant to this Agreement, including but not limited to the Privacy Standards, the Security Standards, and the HITECH Act, and regulations promulgated thereunder, as well as any and all amendments to such standards and regulations.

19.6 Entire Agreement. This Agreement constitutes the complete agreement between Business Associate and Covered Entity, relating to the matters specified in this Agreement, and supersedes all prior representations or agreements, whether oral or written, with respect to such matters. In the event of any conflict between the terms of this Agreement and the terms of the **Business Arrangement(s)** or any such later agreement(s), the terms of this Agreement shall control unless the terms of such **Business Arrangement(s)** are more strict with respect to PHI and comply with the Privacy Standards, or the parties specifically otherwise agree in writing. No oral modification or waiver of any of the provisions of this Agreement shall be binding on either party. No obligation on either party to enter into any transaction is to be implied from the execution or delivery of this Agreement. This Agreement is for the benefit of, and shall be binding upon the parties, their affiliates and respective successors and assigns. No third party shall be considered a third-party beneficiary under this Agreement, nor shall any third party have any rights as a result of this Agreement.

19.7 <u>Governing Law.</u> This Agreement shall be governed by and interpreted in accordance with the laws of the state of Florida.

19.8 <u>Nature of Agreement</u>. Nothing in this Agreement shall be construed to create (i) a partnership, joint venture or other joint business relationship between the parties or any of their affiliates, or (ii) a

relationship of employer and employee between the parties. This Agreement does not express or imply any commitment to purchase or sell goods or services.

19.9 <u>Counterparts.</u> This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same document. In making proof of this Agreement, it shall not be necessary to produce or account for more than one such counterpart executed by the party against whom enforcement of this Agreement is sought.

19.10 <u>Interpretation</u>. Any ambiguity in this Agreement shall be resolved to permit the parties to comply with HIPAA, the Privacy Standards, Security Standards, and the HITECH Act. In the event of any inconsistency or conflict between this Agreement and the Business Arrangement(s), the terms and provisions and conditions of this Agreement shall govern and control.

IN WITNESS WHEREOF, the parties hereto have caused these presents to be executed in several counterparts, each of which shall be deemed an original as of the Effective Date above set forth.

NASSAU COUNTY BOARD OF COUNTY COMMISSIONERS

By: Michael Mullin Date **County Manager**

THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES, FOR THE BENEFIT OF THE COLLEGE OF MEDICINE-JACKSONVILLE, UNIVERSITY OF FLORIDA.

By: Leon Date . Ha . MD . MH Dean Coll of Medicine-Jacksonville ege